

ANNUAL REPORT 2019

ProNet North Ghana

https://www.pronetnorth-ghana.org/

Working in partnership for sustainable development

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LIST OF ACRONYMS

BECE Basic Education Certificate Examination
BSL Beekeeping for Sustainable Livelihoods

CLTS Community-led Total Sanitation

CRAFS Climate Resilient Agriculture and Food Systems

CYWDs Community Water and Sanitation Agency
CYWDs Children and Youth with Disabilities

DA District Assembly

DEOC District Education Oversight Committee **DFID** Department for International Development

DPC Disaster Prone Communities

EHSD Environmental Health and Sanitation Division

GAC Global Affairs Canada

GCBE Ghana Complementary Basic Education

GES Ghana Education Service

GHC Ghana Cedis

GHS Ghana Health Service

GROW Greater Rural Opportunities for Women

HH Household

HHL Household Latrine **HV** Hygiene Volunteer

ICS International Citizen Service

IDA International Development Agency

JHS Junior High School

JICA Japan International Cooperation Agency

LCM Local Committee Member

MEDA Mennonites Economic Development Associates

MTDP Medium Term Development Plan NGO Non-Governmental Organization

ODF Open Defecation Free

PPEs Personal Protective Equipment RCC Regional Coordinating Council

SANMARK Sanitation Marketing

SARI Savannah Agricultural Research Institute

SHS Senior High School

SLTS School-led Total Sanitation
SMC School Management Committee

STAGE Strategic Approaches to Girls Education

STMIE Science, Technology, Mathematics and Innovation

Education

TENI Tackling Education Needs Inclusively

USAID United States Agency for International Development

VSLA Village Savings and Loans Associations

V4D Volunteering for Development VSO Volunteer Services Overseas

WAG WaterAid Ghana

WASH Water, Sanitation and Hygiene

Introduction



Pronet North is a registered non-profit organization (No. CG125392014) and a recognized National Non-Governmental Organization (DSW/7622).

We works in the following fields; Water, Sanitation and Hygiene Services Delivery, Training and Capacity Building, Decentralization and Governance, Child Protection and Safeguarding, Sustainable Livelihoods and Economic Empowerment for Women, Girls Education and Reproductive Rights, Maternal & Child Health, Rooted Advocacy, Inclusive Education and Climate Change Adaptation, Micro finance, Disaster Response and Risks Reduction since 1995.

Over the next decade, we will continue to grow by working with others and adopting strategies that will propel us towards sustainable impact on the lives of people in rural communities across the northern Ghana. We intend to deepen documentation of grounded experiences and become a Centre of Learning and Knowledge Management.

To ensure our competitiveness to deliver on our mission and work towards our vision into the future, we will strengthen our organizational development capacity through staff training with emphasis on females in line with our goal to increase the number of female development professionals in our geographic areas of work!

DIRECTOR'S STATEMENT

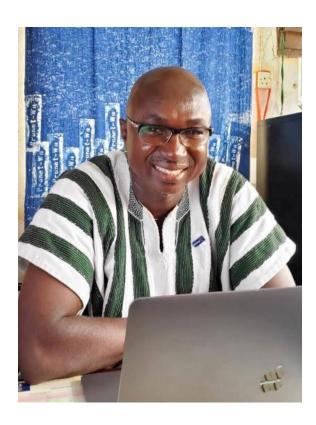
MARTIN DERY

The year 2019 has been a year of anticipation!

For us in Pronet north, there has been opportunity to deepen our work around women's empowerment with an emphasis to prevent violence against women and girls. Indeed, our ENOUGH project and Complementary Basic Education program: Strategic Approaches to Girls Education (STAGE), dictate we re-ignite our work around safeguarding... rethink policy, strategies and roll out at community level to ensure an important facet of our logic... putting the people directly in the desired change processes.

The resulting tasks confronts cultural prejudice that have gained roots and acquiescence over generations. Indeed, the assignment became interestingly daunting, when contemplating local parlance for safeguarding, to unpack the phenomenon at community and household level. Good thing, though, is that, such seeming barriers, are largely transient and disappear when, in the spirit of cocreation and co-designing of messaging, we transfer interpretive responsibilities of our collective tasks to local peers (champions) to lead the charge at the frontline.

Our strategy has been to strengthen, and work within, existing community response and reporting mechanisms. Partner communities already have grounded structures, including, Household heads, Clan heads, Chiefs, Assembly members and Youth groups who, it turns out, are happy to change the long standing non-desirable situation of violence against women and girls. Indeed, any initial resistance and barriers should be addressed through inclusive intermediation and engagement.



Our active engagement has, over the period, resulted in reenergizing hitherto dormant structures to take their rightful place within a realistic safeguarding framework. At the district level, vibrant linkages have also been established with public statutory agencies, namely, Domestic Violence and Victims Support Unit of the Police Service; Department of Social Welfare, Health Directorate, Commission for Human Rights and Administrative Justice; Gender Desk Officer, Ghana Education Service, Girl Child Officer. The result has been express commitment to safeguarding and protection issues across stakeholder groups to propagate avenues for redress and support for victims of abuse and vulnerable persons.

A new wind is blowing...

Mords

OUR VISION MISSION AIM & CORE

VALUES

OUR VISION



A Society of Equal Opportunities for Sustainable Development and Protection of Human Rights

OUR MISSION



Promoting inclusive and sustainable poverty reduction, human dignity, ecological balance and gender parity through effective partnerships, networking and continues learning.

STRATEGIC AIMS

 To strengthen financial and administrative procedures towards program quality through effective and robust internal control and M&E systems



- To contribute to accessible and productive use of water and promotion of healthy living, especially, for women and children by 2021.
- To contribute to improved quality of life of 20,000 women and small holder farmers through climate resilient approaches and post-harvest management, empowerment and value chain development by 2021.
- To promote access to quality basic education for children, especially, girls and children with disabilities by 2021.
- To contribute to sustainable development, through participatory research and partnerships

CORE VALUES

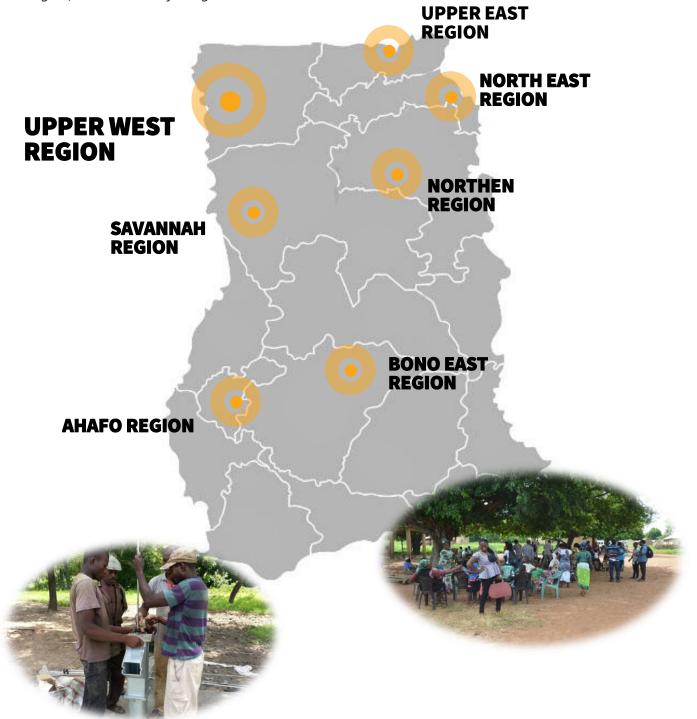


- Transparency and Accountability
- Integrity, Respect for Diversity and Human Dignity
- Partnerships and Teamwork
- Innovation, Passion and Excellence

WHERE WE WORK

As a learning entity, we have grown and character with projects in several districts across 7 regions, namely, Upper West Region, Upper East Region, Northern Region, North East Region, Savanna Region, Bono and Ahafo Regions.





DEPARTMENT OF EDUCATION & INCLUSION

"

Department Goal:

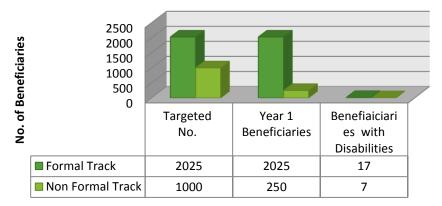
To promote the educational development of girls, children with disability, migrant children and other vulnerable populations in Northern Ghana through basic education, social and political empowerment.

Progress on education programming

The Department of Education and Inclusion has, over the years, promoted universal primary education to over 20000 vulnerable children, especially, girls and children with disability, with several others receiving direct and indirect sponsorships to boast their learning outcomes. With significant achievements in the area of enrolment, transition, retention and performance: yet more needs to be done!

ProNet North in partnership with World Education Inc. has begun the implementation of the STAGE project, which seeks to provide formal education in numeracy and literacy for out of school girls, aged of 7-14 and literacy and vocational training for girls aged 15-18. This is aimed at providing primary education and livelihoods skills development for out of school girls.

Beneficiary Girls



Objectives



50%

Objective 1:

To improve retention and transition rates of girls and vulnerable children from basic to senior high by 50% by 2025



Objective 2:

To facilitate quality teaching, learning, and safe environment in basic schools in 3 Regions by 2025



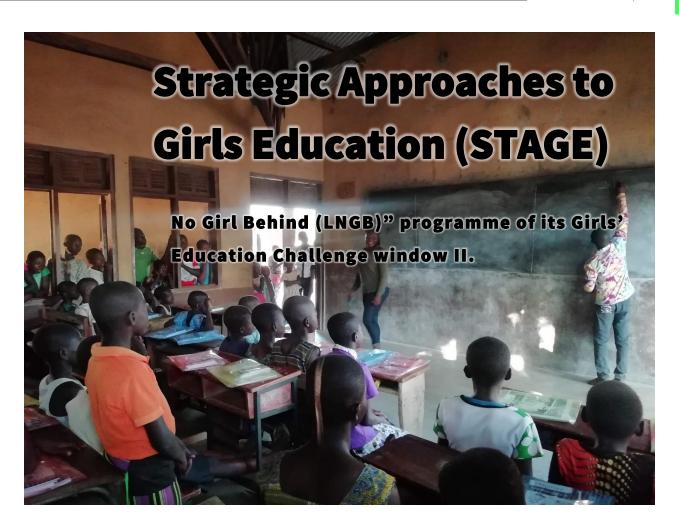
Objective 3:

To develop and implement an operational M&E system/framework for improved programme quality by the end of 2025



Objective 4:

Assist children with disabilities to access quality health, education, and livelihood opportunities, through social inclusion and empowerment by 2025



Funded by:

UK Department for International Development (DFID)

Partner:

World Education Incorporated (WEI)

Duration:

01/01/2018 - 01/01/2023

Location:

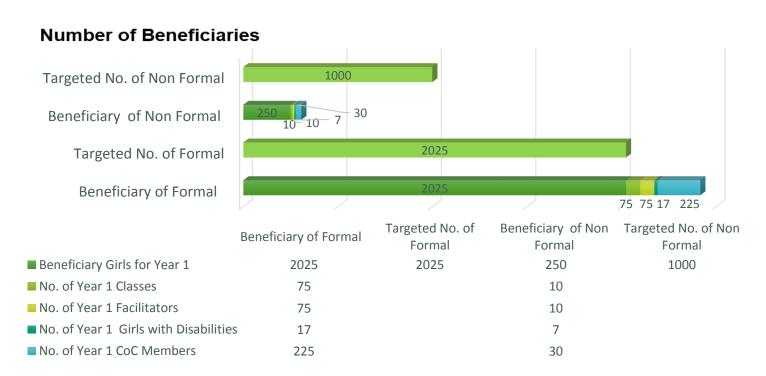
Jirapa, Nadowli/Kaleo and Daffiama-Busie-Issa (DBI) district, Upper West Region

PROJECT BRIEF

The Strategic Approaches to Girls Education (STAGE) project aims to improve the literacy and numeracy skills of 3025 highly marginalized out-of-school girls and transition them into formal school or employment in the Upper west Region of Ghana from 2018- 2023. The specific objectives of the project are; Decrease key barriers to accessing quality education, Increase opportunities for employment, Improve safety of highly marginalized girls in schools and their communities, Increase girls' knowledge and adoption of positive behaviors, Empower girls to become leaders and role models within their communities.

State of implementation

The STAGE project combines equally supportive tracks for highly marginalized girls to bring a comprehensive approach to the education of girls and lower the barriers that they face at the individual, community, school, and system levels. Formal Track focuses on girls (aged between 10 – 14 years) who are undergoing an initial crash learning course in Literacy and numeracy in community-based Accelerated Learning Programme centers before transitioning to formal schools for three (3) years. Non-Formal Track focuses on girls (aged between 15 – 19 years) who are undergoing an initial crash learning course in Literacy and numeracy in community-based Accelerated Learning Programme centers before being transitioned to acquire a vocational skill. They have been and will be attached to master craftsmen or community vocational centres set up by private institutions and the National Vocational and Technical Institute (NVTI) for a period of six months. The STAGE project being implemented by PRONET North enrolled 2025 girls (aged between 10-14 years) and 250 girls (aged between 15-19 years) for formal and non-formal tracks for 2019/2020 year. However, the non-formal track would enroll 250 girls within the age category every year. The 2025 beneficiary girls for the formal track would continue to get support from the STAGE project even after transitioning to formal schools for the next three years.



Key Achievements

- Built strong partnership with state institutions (DA, GES, CHRAJ, DOVVSU, NFED,SWD/CD, NCCE) at the MMDA levels
- Enrolment of 2025 girls for formal track ALP classes
- ➤ Enrolment of 250 girls for Year 1 Non-formal track ALP/ALC
- Built capacity of community level partners (CoCs, facilitators, Master craft persons, Peer Educators)





Challenges

- Project start delayed leading to migration of some potential beneficiary girls captured on ODK
- Demand for vocational skills that require longer training such as dress making, hair dressing, masonry and welding as against short duration training such as tie-and-dye, soap making, pastry, catering and pito brewing among others
- High expectations from community and district level partners in terms of support to non-formal track beneficiary girls

- Intensification of community animation and sensitization at the community levels to stimulate their support and interest.
- Intensification of engagement with district level partners to ensure sustainability of best practices/achievements of STAGE project.
- Built capacity of community and district level partners to ensure safeguarding issues are considered and addressed at the community and district levels
- Advocate for policies to address inequalities, marginalization and human rights through face-toface engagement with appropriate institutions and the media (Radio and social media).

DEPARTMENT OF CLIMATE, ENERGY & FOOD



Department Goal:

To contribute to improved quality of life of women and small holder farmers through climate resilient approaches, postharvest management, empowerment and value chain development

Projects under the Department in 2019

ENOUGH

-Empowering Women, Girls, Boys to take Positive Action in Ending SGBV





BSL

-Beekeeping for Sustained Livelihoods

SHAKTI

-WOMEN AND YOUTH IN BUSINESS FOR IMPROVED LIVELIHOOD



Objectives



Objective 1:

To ensure food security all year round through sustainable farming systems and practices in Northern Ghana (50,000 direct and indirect beneficiaries) by 2021



Objective 2:

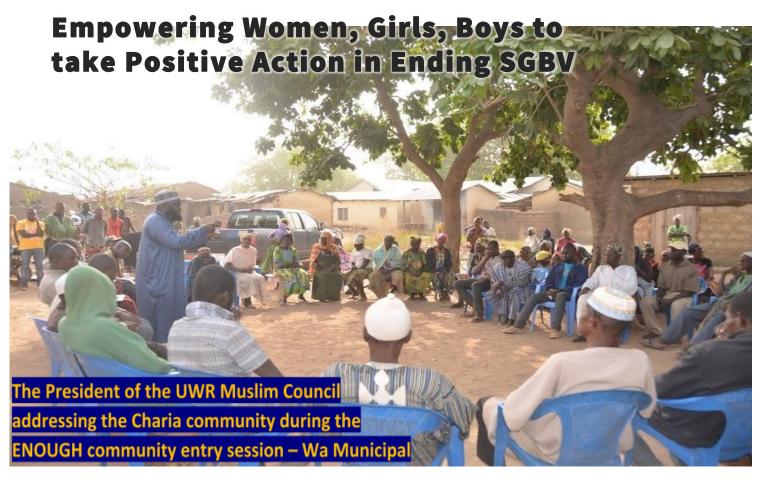
To increase women and vulnerable groups' sustainable access to **productive resources** in Northern Ghana (50,000 direct and indirect beneficiaries) by 2021



Objective 3:

To improve rural women farmers income levels in Northern Ghana (50,000 direct and indirect beneficiaries) by 2021

01. ENOUGH



Funded by:

EU

Partner:

Oxfam, Wildaf

Duration:

4 years (January 2019 to December 2023)

Project Site:

- Jonga & Boli communities in Wa Municipal District
- Werekobo & Kangba communities in Wa West District

PROJECT BRIEF

environment for girls and women to know, claim and exercise their rights to end sexual and gender-based violence in Mali, Liberia, and Ghana. The project employs a holistic approach to ending violence by empowering individually girls, women, boys and men; advocating movements and other social groups to collectively defend women's and girl's rights to a life in safety; advocating the effective implementation of laws and policies; and advocating for the change of harmful gender norms in societies so that everyone says NO to gender-based violence.





IMMIDIATE OUTCOME

- CSOs and communities are equipped to implement, monitor and evaluate violence against women and girls' including developing community action plans and implement advocacy actions
- Public-Private institutions and other multisectoral stakeholders demonstrate their commitment towards the prevention of VAWG; protection for survivors; investigation and prosecution of cases; punishment/rehabilitation; and provision of reparation/redress
- Women and Girls actively participate in policy reforms and Decision-Making Processes
- Survivors have access to gender-sensitive justice including legal advice and support, access to quality health and other services and support such as safe spaces, and crisis counselling
- Men and boys challenge negative masculinity that reinforces and normalizes the use of violence against women and girls
- Gender equitable social norms, attitudes and behaviours are adopted ansustained at the community, relationship and individual level.
- Local women's groups initiate and conduct income-generating activities for the empowerment of their members as a means to combat SGBV

Target Change Agents

The project primarily targets vulnerable women and girls as well as men and boys within districts and communities that have high prevalence of Gender-Based Violence in the Upper West Region. It will further target those who stand a high risk of facing or/and are facing Gender-Based Violence.

Implementation and Strategies

ProNet North is implementing the ENOGH Project in Jonga and Boli communities in Wa Municipal; and Werekobo and Kangba communities in the Wa West District. ProNet North seeks to achieve the goal of the project through deeper Stakeholder's engagement, Training on Transformative Leadership for Women's Right; Establishment and

Reinforcement of Local
Alternative Dispute and Support
Mechanism; Improvement of
SGBV survivors' access to Health
and other services; SGBV
Campaigns; Gender sensitive
training on SGBV for women, girls,
men and boys; and Community
Action with participation for men
and boys against SGBV.



02. BSL



PROJECT BRIEF

Funded by: Adaptation fund

Partner: UNDP

Duration: 5 years (2018-2023)

Location: Nadowli/Kaleo District, Upper West Region Ministry of Environment, Science, Technology and Innovation to improve the livelihood opportunities for rural communities while reducing their vulnerability to the effects of climate change. Rain fed agriculture has been the major economic activity in rural communities in the Upper West Region. Considering that climate change has resulted in low crop yields causing loss of livelihood and increased food insecurity, there is the need to engage in alternative environmental friendly income generation activities such as beekeeping to improve their living conditions and save the environment.

The project benefited 150 people both males and females with priority given to females (70% women and 30% men). Beneficiaries were selected form farmer cooperatives in the five (5) beneficiary communities in the Nadowli/Kaleo District of the Upper West Region.

Key Achievements

- Beneficiary communities fully sensitized on the impacts of climate change and adaptation strategies.
- ➤ 150 beneficiaries trained on beekeeping, processing and market linkages.
- Indiscriminate bush burning and deforestation significantly reduced.
- >Y Environmental conservational practices enhanced

Implemented Activities

- Community Sensitization on climate change and beekeeping as a sustainable livelihood activity
- Procurement of inputs for farmer groups operations
- Community Road mapping for ownership of the project
- Intensive Monitoring
- Building capacity for farmer groups and market linkages





Figure 1 shows pictures of harvesting of matured beehives in beneficiary community (Photo credit: Noah K. Pufaa, Project Officer)

Installation of Bee Hives in the Selected communities

Community	Number of apiaries	Number of hives
Jang	5	24
Takpo	4	23
Goli	2	20
Nanvelli	5	24
Zukperi	1	24



PROJECT BRIEF

Funded by:

Unilever Ghana

Partner:

Unilever Ghana

Duration:

5 years (2018-2023)

Project District:

Wa Municipal, Wa East, Nadowli/Kaleo and Daffiama-Busie-Issa (DBI) District, Upper West Region

Target beneficiaries:

Rural women

Project Implementation and Strategies

- Training
- Coaching and mentoring
- Easy supply of products

This is a business model project born out of the deep passion of both organizations (ProNet North and Unilever Ghana) towards women's economic independence as this can influence other social indicators. SHAKTI aims to build the entrepreneurial capacities of rural women to start and nurture business that will improve their living conditions. In its first year, (2018/19), one hundred rural women benefited from a six hundred and eighty Ghana cedis (GHS680) start-up product pack of Unilever products, along with training and coaching to be successful entrepreneurs at community level.

The one hundred women were selected from four district in the Upper West Region: Wa Municipal, Wa East, Nadowli/Kaleo and Daffiama-Busie-Issa (DBI). Under the agreement, Unilever would provide the funding, liaise with regional distributer to supply product to the women and monitor project roll out. Pronet North would identify, train and coach the women to build sustainable community level businesses.

Immediate Outcome

- Rural women would have astute attitudes and entrepreneurial skills that promote business
- Rural women would have access to a business start-up pack to build on
- Women would have skilled training, mentorship and coaching to build their businesses
- ➤ Achieve 100% feet on the ground all are selling daily

VOICE from BENEFICIALIES....

Fatuma Nuguu is a mother of seven from Loggu in the Wa East District. From November 2018 when she took her startup stock, she has restocked varying amount of goods seventeen times. On some occasions, she took advantage of the stock from the monitoring team and has travel to Wa to restock on other occasions.

"Business started slow. It was new for me and I struggled with morning and evening rounds along with household chores. But I got motivation from the fact that, each time I move, something gets bought. Now am used to the routine. After morning rounds, my tray of goods will be in front of my house under a shed so I can sell and still attend to the house. Now am able to buy goods worth Ghc 350 each time I go to Wa.

Though most of the profit is used to purchase more goods, the daily cash flow is so important in the life of rural person. I know when the business grows; I can pay bills from it.

My biggest challenge is the price of the products. Customers generally agree they are good. Especially the washing powder, but still prefer inferior products like 2A because mine is slightly higher in price.

It's been refreshing being part of SHAKTI.



Fatuma Nuguu is selling the products at the market.



Beikuu Kwame, who is one of the beneficialies is about to sell her products.

Beikuu Kwame is a widow and a mother of eight from Tambilipuo. Since assuming headship of her household three years ago, it has been very difficult providing for the family. Her main source of livelihood was from farm produce; which sometimes is not sufficient to feed the family.

"Though I work so hard on the farm to ensure we can feed all year round; daily expenses sent me borrowing from neighbours until I can sell farm produce to repay Now I have another source of income. The greatest joy is the fact that I get to count money daily. Mostly I loan from by SHAKTI purse to solve family problems and repay by selling farm produce. This has restored my dignity. Even some of my neighbours have started borrowing from me because they know I have daily cash. What a great transformation! Each time am able to solve a family problem or a neighbours problem, even by loaning g from my SHAKTI purse, I get inner peace and motivation to take this business to another level. I thank Unilever for making this possible"

Biekuu said she ploughs back 70% of her profit into the business and was able to calculate how she determines 70%. She could not hide her joy of being part of SHAKTI.

DEPARTMENT OF WATER & HEALTH

ProNet North and partners have over the years supported the Government of Ghana's (GoG) efforts to reduce poverty and improve the lives of its marginalized people, especially, those living in deprived and hard-to-service communities, with access to portable water, sanitation and hygiene practices. These efforts are geared towards empowering relevant groups at the community level, achieving behavior change and ensure enhanced access to health facilities and care.

Department of Water and Health has been engaged in community Rehabilitation for Sustainable Water Services, Sustainable Rural Water and Sanitation, Community Benefits Health, and now WASH in Health Care facilities project. The department continues to use best practice to improve the water and sanitation delivery within its operational areas.



Department Goal:To contribute to accessible and productive use of water and promotion of healthy living by 2021

Projects under the Department in 2019



WASH IN HEALTH CARE FACILITY

Sanmark





GiveMeTap

Objectives



Objective 1:

To Increase access and rights to potable water to 15,000 poor and marginalized rural and urban people in Northern Ghana by 2021



Objective 2:

To support 40 communities in Northern Ghana to develop, manage and utilize water sources for improved livelihoods bv 2021



Objective 3:

To Promote and support the adoption of safe disposal of solid and liquid for 150,000 poor and marginalized people in Northern Ghana by 2021



Picture; CLTS Triggering at Kadoli in Wa Muinicipal District, Upper West Region.

PROJECT BRIEF

Funded by: HSBC

Partner:

Water Aid Ghana

Duration:

5 years (2018-2023)

Project District:

Wa Municipal District, Upper West Region

In partnership with WaterAid Ghana (WAG) and HSBC water Programme, the Wash in Health Care Facilities project was designed to significantly reduce Water, Sanitation and Hygiene poverty in the Wa Municipality in the Upper West Region of Northern Ghana. This district is among the most marginalized and deprived with high levels of WASH poverty. The project is implemented in 15 WASH deprived communities by ProNet North and the Municipal Assembly through the Environmental Health Unit.





Key deliverables

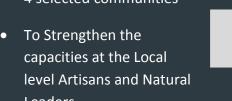
- **CLTS Triggering**
- **Natural Leaders Training**
- Community Hygiene **Promotion Sessions**
- Water Connections to **Health Facilities**
- Construction of Water **Closet Facilities**

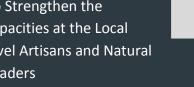
Expected results

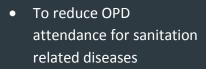
- To increase hygiene at the Health Facilities
- To achieve Open Defecation Free Status in 4 selected communities
- capacities at the Local Leaders

Outcome

- 2 mechanized systems constructed at Busa and Charia HCF
- 2 water closet latrines constructed at Busa and Charia HCF
- 4 communities attained **ODF** status
- CHMT's trained to manage sanitation facilities in 4 HCF
- Hygiene promotion carried out in all project communities









Key challenges encountered

- Slow Adoption to behavior Change
- > No funding to Celebrate ODF achievement
- > Limited Project implementation period



PROJECT BRIEF

Funded by: UNICEF/Canada

Partner: GoG/UNICEF

Duration: Since 1995 to current

Project District:
Daffiama-Bussie-Issa (DBI),
Wa East, Sissala West
District, Upper West Region
/Tatale-Sanguli and Zabzugu
District, Nothern Region

The GoG/UNICEF WASH program is currently rolling out the Rural Sanitation Model and Strategy (RSMS) for sanitation improvement based on five pillars. Thus, create an enabling environment, strengthen capacity, create demand through CLTS, facilitate supply and monitoring and evaluation. The pillar of facilitating supply for sanitation is about making available the skills set and resources for building latrines for which a Sanitation Marketing (SanMark) approach was adopted. The supply side activities are enhanced by the role of latrine artisans, businesses and financing schemes for sanitation.

Business Development Partners (BDPs) are the main implementing bodies at the district level. They are business entities who are to enhance the capacity of District actors on entrepreneurship, marketing and financing sanitation products.

The overarching objective of SanMark is to increase access to basic sanitation facilities by households to achieve at least 80% improved sanitation coverage in the selected districts.

Program activities

To commence the 2019 activities, an inception meeting was held at Tamale from 28th – 31st January 2019, with all partners participating. ProNet North, which hitherto managed Daffiama-Bussie-Issa (DBI), Wa East and Sissala West Districts as a BDP was reassigned to manage DBI, Tatale-Sanguli and Zabzugu Districts.

Among the activities that where to be carried out in these Districts, ProNet North was to participate and render support in RICCS Meetings, inauguration of SanMark Teams, selection process of sanitation entrepreneurs and sales agents, quarterly business partnership meeting (BPM) /business clinic, inauguration of public private partnership (PPP), sanitation expos, and sanitation challenge processes. Also, ProNet North was to play a lead role in organizing training for Sales Agents & field facilitators, training for Sanitation Entrepreneurs, orientation of Regional SanMark Teams on community based financing schemes (CBFS) and Quarterly monitor VSLAs and sanitation businesses at the community level.

During the period under review, other unplanned activities had to be carried out by ProNet North in collaboration with other partners. These were, participating in pre-expo meetings, zonal and regional entrepreneurship training. Participating in Wa-West expo and Participating in a national expo. Real implementation of these activities commenced on February 19, 2019 and by close of 2019 implementation year (February 7, 2019), two activities (orientation of Regional SanMark Teams on community-based financing schemes (CBFS) and sanitation challenge processes) had not been performed. The implementing partner (RUFINLIT) in accordance to the instructions of the program donor (UNICEF) placed a 'hold-on' on these two activities.





RECOMMENDATION

- Duration for some SanMark activities need to be increased for effective delivery.
- Considering the program design, the expected outcome and the terrain assign to ProNet North, there is a need to increase the staff on the program.

SUCCESS

- All activities were performed successfully but for the two withheld by the implementing partner.
- Many sanitation business have been establish
- ➤ The capacity of latrine artisans has been enhance and they are building durable cost effective beautiful latrine. This phenomenon has increase the living standard of the latrine artisans.
- The institution of the Regional SanMark Team to coordinate SanMark activities helped the process immensely.
- Latrine coverage in the Districts has increase rapidly

VOICE of BENEFICIALIES....

The SanMark program have had positive impacts on individual and communities not only at the sanitation sector but economic empowerment as well. A VSLA by name Puha-Aba at Ali-Bawadom community in the Tatale-Sanguli district had successfully been trained in detergent production. Taking advantage of their knowledge, the group is currently the major supplier of liquid and bar soap to various schools at the Tatale area council. Their soup is also patronized by households in the District. Speaking on behalf of the group, Mr. Bern Ali revealed that they make ghc 100 to ghc 200 profit each week from sales to schools and markets. This fund is used to augment the VSLA contributions. Due to the availability of funds, group members can borrow at a very low interest rate to invest in their personal business and construct latrines. The phenomenon has aided all group members to own improve latrine which fed into the community ODF attainment.

Saidu Hamidu from Zabzugu and Bachin K Abdulla from Tamale are among many artisans who is making a leaving from latrine construction. The above artisans have constructed over 100 latrines each. On the average, an artisan charges ghc 100 per latrine constructed. The Implies each of the above mentioned artisan have made over ghc 10,000.00 within 8 month since they were trained on latrine business. Saidu Hamidu indicated that, have boiled a house and purchased a motor bike whereas Bachin K Abdulla completed his house from the proceeds of latrines constructed.

On the average, an artisan charges ghc 100 per latrine constructed. The Implies each of the above mentioned artisan have made over ghc 10,000.00 within 8 month since they were trained on latrine business. Saidu Hamidu





PROJECT BRIEF

Funded by: Give me Tap

Partner: Water Aid Ghana

Duration:

5 years (2018-2023)

Location:

Kusiele, Kamahego, Dariwudo, Kanatu, Chapuri, Lugtanga, Kusekpane, Kpakpalaamuni, Eribieyiri

Give me Tap is a UK-based company founded by Edwin Broni- Mensah. The company raises funds by promoting reusable water bottles in the UK and beyond to reduce littering by plastic bottles, and applies part of the returns to provide access to clean water to communities in need in Africa. Pronet North with support from Give Me Tap has reached over 16,000 poor and socially excluded people in the Upper West Region with safe water and hygiene information that has led to reduction in WASH related diseases. After the intervention at Chapuri community, 12 more communities have also benefitted with a total population of about 16,740 people without safe water for the inhabitants before the intervention of Give Me Tap. Currently 4 communities are being accessed to be considered for support with a total population of about 3,853 people to benefit from further interventions. Today with the help of Give Me Tap communities like Kusiele, Kamahego, Dariwudo, Kanatu, Chapuri, Lugtanga, Kusekpane, Kpakpalaamuni, Eribieyiri among other hard to service communities have access to potable water for the first time from their own borehole" A community member remarked.

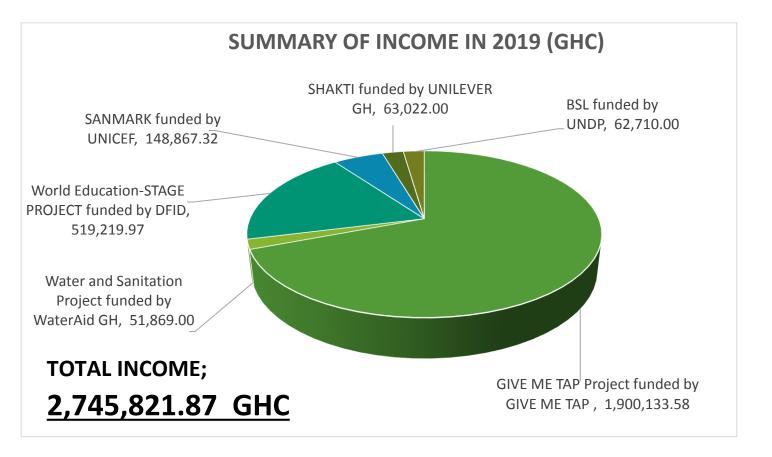
DEPARTMENT OF FINANCE AND QUALITY ASSURANCE

66 Department Goal:

To strengthen financial and administrative procedures and assuring programe quality through effective M&E and robust internal control systems

ProNet North operates a robust financial system through the department of finance and quality assurance designed to assist management in reviewing, analyzing, evaluating and reporting on the organization and donor financial procedures, accounting records and internal controls. The department also uses accounting systems and software that enables the organization to identify strengths and weaknesses in its project fiscal operations and ensure value for money in running projects. These departmental efforts have enhanced financial and administrative policies, human resource management and project validation process.

The 2019 year had an annual turnover of GH¢ 721,034,22 received from Donors and partners for the implementation of 3 projects. The organization used the funds and generated positive outcomes in the project areas. The charts below indicate the financial income in 2019.



OUR PARTNERS

ProNet North has established cooperative relationship with partner organizations below and is seeking to strengthen it for the future in order to realize our vision and enhancement of life standard of people in Northern Ghana.

Special thanks go to the following key supporters of our work this year!





Client Name



Client Name



Client Name



WaterAid

Client Name

Client Name

OUR PARTNER

Multilateral and International Organizations

Bill and Melinda Gates Foundation

Crown Agents

Concern Worldwide, USA

Global Affairs Canada (GAC)

Department for International Development (DFID)

Japan International Cooperation Agency (JICA)

John Snow Inc. (JSI), USA

Oxfam Ghana

Think Place, Australia

World Bank

Comic Relief

Mennonites Economic Development Associates

(MEDA)

STAR-Ghana

Volunteer Service Overseas (VSO)

WaterAid Ghana

Liliane Fond Foundation

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Government

All District Assemblies in the Upper West Region and Nkronza District in Brong-Ahafo Region Community Water and Sanitation Agency (CWSA) Ministry of Local Government Ministry of Health **Ghana Education Service** Ghana Health Service

National NGOs

Kanea Foundation SWEB Foundation

Coalitions

Coalition of NGOs in WASH Coalition of NGOs in Health

Others

Coady Institute Give Me Tap Uniliver



















































ORGANIZATIONAL INFORMATION

Executive Council

Mdm. Phoebe Balangumyetime (Chair)

Mr. Thaddeus Sory

Dr. Paul Bangniyel

Mr. Awuni Erasmus

Mrs. Anacleta Naab

Director Martin Dery

Head Office

Old Deprico Building, Napogbakole, Konta, Behind GWCL, Wa, Ghana

Auditors

Badiko, Suglo & Associates Chartered Accountants Diamond House, 3rd Floor P.O. Box GP 18097 Accra, Ghana

Bankers

National Investment Bank Ltd Stanbic Bank (GH) Ltd Agricultural Development Bank (ADB) Fidelity Bank Bank of Africa

ProNet North Office P.O. Box 360 Wa, Upper West Region, Ghana

Telephone Number: +233 (03920) 22513

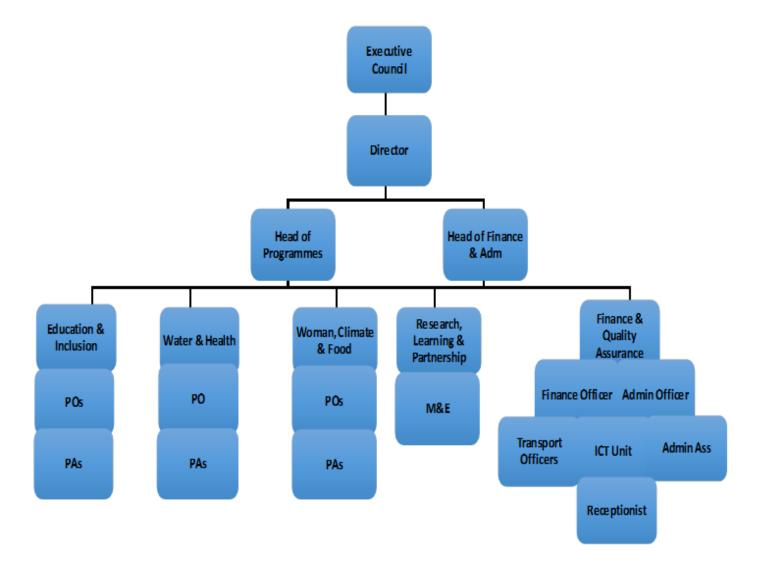
Fax Number: +233 (03920) 20348

Email Address: pronetwa@gmail.com/info@pronetnorth-ghana.org

Website: http://www.pronetnorth-ghana.org

ORGANOGRAM

We value ideas over hierarchy. Our flat and open-space management structure allows for free thought and the sharing of ideas between employees and management. There is a strong overlap between departments and the regular flow of information through formal and informal channels which ensure every employee feels a sense of investment in, and loyalty to the organization. Feedback from employees is valued and encouraged.





Compiled by: Aya Oguri

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Any questions or comments regarding the content of this publication should be sent to the following address:

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Acknowledgement;

Our sincerest gratitude goes to our donors, implementing partners, communities, the District Assemblies, Government Agencies, and all who made it possible for us this year.

—From All the Staff in ProNet



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